

## 6.1 Participation in External Initiatives

The ID&E Group collaborates with stakeholders through participation in various organisations, including industry associations, international institutions, and NPOs/NGOs.

### Support for the United Nations Global Compact (UNGC)

The United Nations Global Compact (UNGC) is a voluntary initiative in which companies and organisations participate by demonstrating responsible and creative leadership to act as good corporate citizens and contribute to sustainable growth. Nippon Koei expressed its support for the UNGC in June 2019, and this commitment has been carried forward by the entire Group. The ID&E Group actively supports the UNGC and participates in working group activities organised by the Global Compact Network Japan, working with other companies to realise the 10 principles of the Global Compact. Many of the activities we are involved in, such as infrastructure development, energy projects, and environmental conservation in developing countries, contribute significantly to the realisation of these ten principles. Our Group will continue to promote management in line with these principles and contribute to the creation of a sustainable society through our business activities.

### Task Force on Climate-related Financial Disclosures (TCFD)

The ID&E Group recognises climate action as one of the most important sustainability challenges and declared its support for the TCFD in 2023. We have been disclosing information in line with the TCFD recommendations and will continue to promote disclosures that comply with various climate-related requirements, using the TCFD recommendations as a foundation.

### GX League

From 2024, our Group participated in Phase 1 of the “GX League,” established based on the “GX League Basic Concept” led by the Ministry of Economy, Trade and Industry (METI), Japan.

The GX League aims to achieve carbon neutrality in Japan by 2050 by bringing together companies, government agencies, and educational and research institutions to address Green Transformation (GX), facilitating discussions and practical efforts for economic and social system transformation and the creation of new markets.

Currently, ID&E participates in the GX League with four main Group companies: Nippon Koei, Nippon Koei Urban Space, Nippon Koei Energy Solutions, and Nippon Koei Business Partners.



### Science Based Targets Initiative (SBTi)

The ID&E Group completed its commitment application to the Science Based Targets Initiative (SBTi), a global initiative, in 2024, declaring that our greenhouse gas reduction targets are based on scientific evidence. We plan to obtain certification as the Group in the near future.

The SBT Initiative was established in 2015 by a coalition of organisations including WWF, CDP, the World Resources Institute (WRI), and the United Nations Global Compact. The initiative aims to prevent climate change while enhancing corporate competitiveness in a net-zero economy. SBTi provides guidance to help companies set scientifically grounded targets for the amount and timeline for greenhouse gas emissions reductions. Companies that set targets aligned with scientific evidence receive SBT certification from the SBTi.

### Taskforce on Nature-related Financial Disclosures (TNFD)

ID&E joined the TNFD Forum in 2024. The TNFD is an international initiative established to create a framework that enables companies and financial institutions to properly assess and disclose risks and opportunities related to natural capital and biodiversity. Our Group will actively promote disclosures based on the TNFD recommendations.

## 6.2 External Evaluations

### Certified Health and Productivity Management Organisation

The "Certified Health and Productivity Management Organisation" recognition programme, certified by the Japan Health Council, aims to "visualise" corporations that practise outstanding health management. It allows them to receive social recognition from employees, job seekers, related companies, and financial institutions. Our Group has been certified as a "Certified Health and Productivity Management Organisation (Large Enterprise Category)" for six consecutive years.

#### Scope of Certification

ID&E, Nippon Koei, Nippon Koei Energy Solutions, and Nippon Koei Business Partners.



### Platinum Kurumin

Based on the Act on Advancement of Measures to Support Raising Next-Generation Children in Japan, our Group has received both the "Kurumin" and "Platinum Kurumin" certifications from the Minister of Health, Labour and Welfare in recognition of our high-level efforts to support childcare. "Platinum Kurumin" is, subject to sufficing a certain criteria, a special certification awarded to companies that have already received "Kurumin" certification by meeting the targets of their action plans and have demonstrated a higher standard of work-life balance support.

#### Scope of Certification

Nippon Koei, Nippon Koei Urban Space, Nippon Koei Energy Solutions, and Nippon Koei Business Partners.



### Sports Yell Company

The Japan Sports Agency certifies companies as "Sports Yell Companies" that actively promote sports activities to enhance the health of employees, aiming to increase social awareness of sports and encourage participation among the "working generation." Our company provides various opportunities to engage in sports, including the implementation and promotion of original exercise programmes (such as NK exercises) and support for club activities.

#### Scope of Certification

ID&E, Nippon Koei, Nippon Koei Urban Space, Nippon Koei Energy Solutions, and Nippon Koei Business Partners.

