

ID&E Holdings Sustainability Report 2024 Contents

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Editorial Policy

Report Objectives

This report has been edited to introduce the ID&E Group's sustainability philosophy, goals, and initiatives, with the aim of enhancing communication with stakeholders and improving the content of our efforts.

Target Organisations

ID&E Holdings Co., Ltd., Nippon Koei Co., Ltd., Nippon Koei Urban Space Co., Ltd., BDP Holdings Limited (a UK-based architectural design company), Nippon Koei Energy Solutions Co., Ltd., Nippon Koei Business Partners Co., Ltd., and other Group companies.

Target Period

In principle, this report covers the fiscal year ending June 2024 (from 1 July 2023 to 30 June 2024 and described as FY2024/06 or FY2024 in this report), with some information outside this period also included. Group's fiscal year starts from July and ends in June following year.

Terminology Used in This Report

Integrated Design & Engineering Holdings Co., Ltd.-ID&E, Nippon Koei Co., Ltd.- Nippon Koei, Nippon Koei Urban Space Co., Ltd.- Nippon Koei Urban Space, BDP Holdings Ltd.-BDP, Nippon Koei Energy Solutions Co., Ltd.- Nippon Koei Energy Solutions, Nippon Koei Business Partners Co., Ltd.- Nippon Koei Business Partners

Main Group Companies

Nippon Koei, Nippon Koei Urban Space, BDP, Nippon Koei Energy Solutions, Nippon Koei Business Partners

Guidelines Referenced

- GRI (Global Reporting Initiative) Sustainability Reporting Standards
- TCFD (Task Force on Climate-related Financial Disclosures) Recommendations
- SASB (Sustainability Accounting Standards Board) Standards
- Ministry of Economy, Trade and Industry's "Value Creation Guidance"
- ISO26000
- Ministry of the Environment's "Environmental Reporting Guidelines 2018"
- Cabinet Secretariat's "Guidelines for Visualising Human Capital"
- ESRS (European Sustainability Reporting Standards)

Disclaimer

This report contains both past and present facts about ID&E Holdings Co., Ltd., as well as forward-looking statements based on plans, forecasts, and management strategies as of the publication date. Please note that various factors, such as changes in the business environment, may entail possibility to differ from the forecast of future business outcome and event.

Publication Date

November 2024 (Japanese), January 2025 (English).

ID&E Group's Main Segments

Consulting Business

Infrastructure construction and maintenance and various projects providing a foundation for comfortable lifestyles



Main Subsidiaries

Nippon Koei Co., Ltd. / Nippon Civic Consulting Engineers Co., Ltd. / Geoplan Namtech Inc. / Koei Research & Consulting Inc. / Nippon Koei Latin America-Caribbean Co., Ltd. / NIPPON KOEI LAC, INC. / NIPPON KOEI LATIN AMERICA CARIBBEAN, MEXICO S.DE R.L. DE C.V. / NIPPON KOEI LAC DO BRASIL LTDA. / NIPPON KOEI MOZAMBIQUE, LTDA. / NIPPON KOEI INDIA PVT. LTD. / NIPPON KOEI BANGLADESH LTD. / NIPPON KOEI VIETNAM INTERNATIONAL CO., LTD. / PHILKOEI INTERNATIONAL, INC. / PT. INDOKOEI INTERNATIONAL / MYANMAR KOEI INTERNATIONAL LTD. / KOEI AFRICA COMPANY LIMITED / PT. CIKAENGAN TIRTA ENERGI / NIPPON KOEI MOBILITY SDN. BHD. / PT. IKI- TOYO

Urban & Spatial Development Business

Meeting urban development demand around the world with both architectural design and civil engineering services



Main Subsidiaries

Nippon Koei Urban Space Co., Ltd. / Tamano Ecost Co., Ltd. / Kisho Kurokawa Architect & Associates Co., Ltd. / Nakaze Kamp Co., Ltd. / BDP Holdings Ltd. and its subsidiaries (Total 50 companies)

Energy Business

Helping Japan and other countries meet electric power demand



Main Subsidiaries

Nippon Koei Energy Solutions Co., Ltd. / KOEI SYSTEM INC. / KOEI Energy Co., Ltd. / NIPPON KOEI ENERGY EUROPE B.V. / RNK UK INVESTMENTS LIMITED / TOLLCUX INVESTMENTS LIMITED / TOLLCUX FINANCE LIMITED / TOLLGATE ENERGY STORAGE LIMITED / CUXTON ENERGY STORAGE LIMITED / RUIEN ENERGY STORAGE NV

Business Management

Achieving the mission and enhancing corporate value of the entire ID&E Group



Main Subsidiaries

Nippon Koei Business Partners Co., Ltd. / Nikki Corporation / Aichi-Tamano Information System Co., Ltd. / Ei Koei Co., Ltd.