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September 26, 2024

To Shareholders:

Hiroaki Shinya
Representative Executive President
Integrated Design & Engineering Holdings Co., Ltd.
4, Kojimachi 5-chome, Chiyoda-ku, Tokyo, Japan

RESOLUTIONS OF THE 1ST ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

The following matters were reported and resolved at the 1st Ordinary General Meeting of Shareholders of Integrated Design & Engineering Holdings Co., Ltd. (the “Company”).

Matters reported:

1. The Business Report, Consolidated Financial Statements, and Nonconsolidated Financial Statements for the Company’s 1st Fiscal Year (July 3, 2023 - June 30, 2024)
Note: The Company was established on July 3, 2023 through a share transfer from Nippon Koei Co., Ltd. Therefore, the first fiscal year of the Company is from July 3, 2023 to June 30, 2024, while the consolidated financial statements are for the period from July 1, 2023 to June 30, 2024.
2. Results of audits by the Accounting Auditor and the Audit Committee of the Consolidated Financial Statements

The above contents were reported.

Proposals resolved:

Proposal : Election of 8 Directors

The proposal was approved and resolved as originally proposed, and 8 Directors, Mr. Ryuichi Arimoto, Mr. Hiroaki Shinya, Mr. Takayasu Tsuyusaki, Mr. Yasushi Hirusaki, Mr. Hiizu Ichikawa, Mr. Kazumasa Kusaka and Ms. Yoshiko Koizumi and Ms. Yoko Ishida were reelected.

The Company’s new structure of officers including Executive Officers effective as of September 26, 2024 is as follows.

Director	Ryuichi Arimoto	Director (Outside Director)	Hiizu Ichikawa
Director and Representative Executive President	Hiroaki Shinya	Director (Outside Director)	Kazumasa Kusaka
Director	Takayasu Tsuyusaki	Director (Outside Director)	Yoshiko Koizumi
Director and Representative Executive Officer	Yasushi Hirusaki	Director (Outside Director)	Yoko Ishida
Representative Executive Officer	Haruhiko Kanai	Executive Officer	Ken Nishino
Executive Officer	Noriaki Yoshida	Executive Officer	Yoshizo Goto
Executive Officer	Tomohisa Fukuoka	Executive Officer	Nicholas Fairham
Executive Officer	Hiroshi Yokota		