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In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Stock Exchange Code: 9161
September 10, 2024
(Start of electronic provision: August 29, 2024)

To Shareholders with Voting Rights:

Ryuichi Arimoto
Director
Integrated Design & Engineering Holdings Co., Ltd.
4, Kojimachi 5-chome, Chiyoda-ku, Tokyo, Japan

NOTICE OF THE 1ST ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

The 1st Ordinary General Meeting of Shareholders of Integrated Design & Engineering Holdings Co., Ltd. (the “Company”) will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision, and the “Notice of the 1st Ordinary General Meeting of Shareholders” and “Other Matters Subject to Electronic Provision Measures for the 1st Ordinary General Meeting of Shareholders (Matters Omitted from the Paper Copy of Meeting Materials)” are posted as Matters Subject to Electronic Provision Measures on the following website on the Internet.

The Company website: <https://www.id-and-e-hd.co.jp/english/ir/shareholders-meeting/>

In addition to the above, the information is also posted on the Tokyo Stock Exchange (TSE) website. Please access the TSE website below, enter or search for the issue name (company name) or stock exchange code, select “Basic information” and “Documents for public inspection/PR information,” and view the information.

Tokyo Stock Exchange website: <https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do>

If you are unable to attend the meeting, you may exercise your voting rights by mail or via the Internet, etc. Please review the Reference Documents for the General Meeting of Shareholders attached to this Notice and posted on the websites above, in the Matters Subject to Electronic Provision Measures and exercise your voting rights by 5:30 p.m. on Wednesday, September 25, 2024, Japan time.

- 1. Date and Time:** Thursday, September 26, 2024 at 10:00 a.m. Japan time
(Reception starts at 9:00 a.m.)
- 2. Place:** Head Office Meeting Room, 2F, Nippon Koei Building
4, Kojimachi 5-chome, Chiyoda-ku, Tokyo
- 3. Meeting Agenda:**
 - Matters to be reported:**
 1. The Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements for the Company’s 1st Fiscal Year (July 3, 2023–June 30, 2024)
Note: The Company was established on July 3, 2023 through a share transfer from Nippon Koei Co., Ltd. (“Nippon Koei”). Therefore, the first fiscal year of the Company is from July 3, 2023 to June 30, 2024, while the consolidated financial statements are for the period from July 1, 2023 to June 30, 2024.
 2. Results of audits by the Accounting Auditor and the Audit Committee of the Consolidated Financial Statements

Proposals to be resolved:

Proposal: Election of 8 Directors

(Note 1)

Please access the website (<https://soukai.mizuho-tb.co.jp/>) and enter your voting rights code and password. To exercise your voting rights, please follow the guidance on the screen.

Additionally, if you are an institutional investor, you can exercise your voting rights through ICJ platform run by ICJ, Inc.

- © At this General Meeting of Shareholders, regardless of whether or not a request for delivery of the document has been made, the Company will uniformly send a document containing the Matters Subject to Electronic Provision Measures.
- © The following matters, which are among the Matters Subject to Electronic Provision Measures, are only posted on our website and the TSE website in accordance with the provisions of laws and regulations and the Company's Articles of Incorporation, and are therefore not included in this notice.
The Audit Committee and the Accounting Auditor have audited the documents subject to audit, including the following items.
 - Notes to Consolidated Financial Statements
 - Notes to Non-consolidated Financial Statements
- © Should there be any revisions to the Matters Subject to Electronic Provision Measures, the revisions will be posted on the relevant website.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal: Election of 8 Directors

The terms of office of 8 Directors will expire at the conclusion of this General Meeting of Shareholders.

Accordingly, the election of 8 Directors, inclusive of 4 Outside Directors, is proposed based on the decision of the Nominating Committee.

The candidates are as follows:

No.	Name	Current position, etc. at the Company	Attendance at meetings of the Board of Directors during the fiscal year under review
1	[Reelection] [Male] Ryuichi Arimoto	Director	15/15 meetings (100%)
2	[Reelection] [Male] Hiroaki Shinya	Director and Representative Executive President	15/15 meetings (100%)
3	[Reelection] [Male] Takayasu Tsuyusaki	Director, Nominating Committee Member, Compensation Committee Member, and Audit Committee Member	15/15 meetings (100%)
4	[Reelection] [Male] Yasushi Hirusaki	Director and Representative Executive Officer	15/15 meetings (100%)
5	[Reelection] [Male] Hiizu Ichikawa [Outside Director] [Independent Officer]	Director, Chairperson of Compensation Committee, Nominating Committee Member, and Audit Committee Member	15/15 meetings (100%)
6	[Reelection] [Male] Kazumasa Kusaka [Outside Director] [Independent Officer]	Director, Chairperson of Nominating Committee, Compensation Committee Member, and Audit Committee Member	14/15 meetings (93%)
7	[Reelection] [Female] Yoshiko Koizumi [Outside Director] [Independent Officer]	Director, and Chairperson of Audit Committee	15/15 meetings (100%)
8	[Reelection] [Female] Yoko Ishida [Outside Director] [Independent Officer]	Director, Nominating Committee Member, and Compensation Committee Member	15/15 meetings (100%)

(Notes)


1. There are no special interests between each candidate for Director and the Company.
2. Mr. Hiizu Ichikawa and Mr. Kazumasa Kusaka, and Ms. Yoshiko Koizumi and Ms. Yoko Ishida
 - (1) Mr. Hiizu Ichikawa and Mr. Kazumasa Kusaka, and Ms. Yoshiko Koizumi and Ms. Yoko Ishida are the candidates for Outside Director. Mr. Hiizu Ichikawa and Mr. Kazumasa Kusaka, and Ms. Yoshiko Koizumi and Ms. Yoko Ishida currently serve as an Outside Director of the Company, and their tenure of office as Director will be one year and three months at the closing of this General Meeting of Shareholders.
 - (2) The Company has designated Mr. Hiizu Ichikawa and Mr. Kazumasa Kusaka, and Ms. Yoshiko Koizumi and Ms. Yoko Ishida as independent officers as stipulated by the Tokyo Stock Exchange and notified the Exchange to that effect.
 - (3) Liability limitation agreement


The Company has concluded a liability limitation agreement in accordance with the Companies Act with each of its Outside Directors. Under this agreement, the limitation of liability for damages of each Outside Director shall be the minimum amount stipulated by the Companies Act, if such Outside Director has performed his or her duties in good faith and without gross negligence.

The Company intends to continue the same agreement with Mr. Hiizu Ichikawa and Mr. Kazumasa Kusaka, and Ms. Yoshiko Koizumi and Ms. Yoko Ishida if their elections are approved.
3. In order to secure excellent human resources and to prevent the loss of confidence in the execution of duties, based on a resolution of the Board of Directors, the Company has concluded a directors and officers liability insurance (D&O Insurance) agreement as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, under which Directors, Executive Officers, Audit & Supervisory Board Members, Corporate Officers, etc. of the Company and its subsidiaries are insured.

Under this insurance agreement, the insurance covers damages and legal expenses to be borne by the insured parties in the event of a claim for damages arising from acts (including a failure to act) committed by the insured parties in the course of executing their duties. However, there are certain exemptions to ensure the appropriateness of the execution of duties by the insured parties; for example, no coverage is provided if an insured party has committed an act with the knowledge that such act is in violation of laws and regulations.


The insurance premiums pertaining to this insurance agreement are fully borne by the Company and its subsidiaries. If the election of each candidate is approved and each candidate assumes the office of Director or Outside Director, they will become insured parties under this insurance agreement. In addition, the Company intends to renew this insurance agreement during their terms of office.


No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Company held
1	 <p>Ryuichi Arimoto (November 27, 1952)</p> <p>[Reelection]</p> <p>[Tenure of office as Director at the closing of this General Meeting of Shareholders] 1 year and 3 months</p> <p>[Attendance at the Board of Directors meetings] 15/15 meetings (100%)</p>	<p>April 1977 Joined Nippon Koei</p> <p>July 2008 Deputy Director General of Corporate Management Headquarters and General Manager of Corporate Planning Department of Nippon Koei</p> <p>June 2009 Director and Executive Officer of Nippon Koei Director General of Corporate Management Headquarters and General Manager of Corporate Planning Department of Nippon Koei</p> <p>June 2011 Director General of Corporate Management Headquarters and General Manager of Personnel & General Affairs Department of Nippon Koei</p> <p>June 2012 Director and Managing Executive Officer of Nippon Koei</p> <p>July 2012 Director General of Corporate Management Headquarters and General Manager of Personnel Department of Nippon Koei</p> <p>September 2014 Representative Director and President of Nippon Koei</p> <p>July 2021 Director and Chairperson of Nippon Koei</p> <p>July 2023 Director and Chairperson of the Board of Directors of the Company (current position)</p> <p>[Significant concurrent positions]</p> <p>None</p>	31,193
<p>[Reasons for selection as a candidate for Director]</p> <p>Mr. Ryuichi Arimoto has been engaged in the management of Nippon Koei, a group company of the Company, as Director since June 2009. Additionally, he was tasked with management of the said company as Representative Director and President since September 2014, and has achieved great results in global expansion of the company and enhancement of its corporate value by leveraging his visionary management capabilities. Based on his deep insight into corporate management, he has been supervising management of the Company as Director since July 2023, while appropriately running Board of Directors meetings as Chairperson of the Board of Directors and appropriately fulfilling these duties and responsibilities. Given the above track record, the Company has determined that he will contribute to the sustainable growth and enhance the corporate value of the Group, and has renominated him as a candidate for Director.</p>			


No.	Name (Date of birth)	Past experience, positions and responsibilities		Number of shares of the Company held
2	 <p>Hiroaki Shinya (May 28, 1960)</p> <p>[Reelection]</p> <p>[Tenure of office as Director at the closing of this General Meeting of Shareholders] 1 year and 3 months</p> <p>[Attendance at the Board of Directors meetings] 15/15 meetings (100%)</p>	<p>April 1985</p> <p>July 2013</p> <p>July 2015</p> <p>February 2016</p> <p>July 2016</p> <p>July 2017</p> <p>September 2017</p> <p>July 2018</p> <p>July 2020</p> <p>July 2021</p> <p>July 2023</p>	<p>Joined Nippon Koei</p> <p>General Manager of Sendai Branch Office of Domestic Consulting Operations of Nippon Koei</p> <p>Executive Officer of Nippon Koei</p> <p>Deputy Director General of Domestic Consulting Operations, General Manager of Business Planning Office and General Manager of Tokyo Branch Office of Nippon Koei</p> <p>Acting Director General of Domestic Consulting Operations, General Manager of Business Planning Office and General Manager of Tokyo Branch Office, Domestic Consulting Operations of Nippon Koei</p> <p>Director General of Domestic Consulting Operations of Nippon Koei</p> <p>Director and Executive Officer of Nippon Koei</p> <p>Director and Managing Executive Officer of Nippon Koei</p> <p>Director and Senior Managing Executive Officer of Nippon Koei Director General of Consulting Operations Headquarters in charge of urban & spatial development business of Nippon Koei</p> <p>Representative Director and President of Nippon Koei</p> <p>Director of the Company (current position) Representative Executive President of the Company (current position)</p>	16,949
		<p>[Significant concurrent positions] None</p>		
<p>[Reasons for selection as a candidate for Director] Mr. Hiroaki Shinya served to clients with high technical capabilities and integrity at Nippon Koei, a group company of the Company, and promoted the management of the company as Representative Director and President from July 2021, while appropriately fulfilling these duties and responsibilities. Since July 2023, he has been supervising the management of the Company as Director, and has been leading the management of the Group with strong leadership and decisiveness as the Representative Executive President of the Company. Given the above track record, the Company has determined that he will contribute to the sustainable growth and enhance the corporate value of the Group, and has renominated him as a candidate for Director.</p>				

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Company held
3	 <p>Takayasu Tsuyusaki (February 10, 1956)</p> <p>[Reelection]</p> <p>[Tenure of office as Director at the closing of this General Meeting of Shareholders] 1 year and 3 months</p> <p>[Attendance at the Board of Directors meetings] 15/15 meetings (100%)</p>	<p>April 1979 Joined Nippon Koei</p> <p>June 2012 Executive Officer of Nippon Koei Deputy Director General of International Consulting Operations of Nippon Koei</p> <p>October 2015 Director General of Global Strategy Headquarters and General Manager of Strategy Development Office of Nippon Koei</p> <p>July 2016 Managing Executive Officer of Nippon Koei</p> <p>May 2017 Director General of Global Strategy Headquarters, General Manager of Business Development Office and General Manager of Singapore Office of Nippon Koei</p> <p>September 2017 Director and Managing Executive Officer of Nippon Koei</p> <p>July 2018 Director General of Global Strategy Headquarters of Nippon Koei</p> <p>November 2018 Director General of Global Strategy Headquarters and General Manager of Business Development Office of Nippon Koei</p> <p>July 2019 Director and Senior Managing Executive Officer of Nippon Koei</p> <p>July 2020 Director General of Business Promotion Headquarters of Nippon Koei</p> <p>July 2021 Director and Executive Vice President of Nippon Koei</p> <p>July 2022 Director and Vice President of Nippon Koei In charge of Sustainability, NKG Global Expansion, and Health and Productivity Management of Nippon Koei</p> <p>July 2023 Director of the Company (current position)</p> <p>[Significant concurrent positions] None</p>	15,082
<p>[Reasons for selection as a candidate for Director]</p> <p>Mr. Takayasu Tsuyusaki served as Director General of Global Strategy Headquarters and as Director and Vice President of Nippon Koei, a group company of the Company, and promoted global expansion and enriched new businesses of its Group. Since July 2023, he has been fulfilling his appropriate roles as Director, Nomination Committee Member, Compensation Committee Member, and Audit Committee Member of the Company and supervising the Company's management. Given the above track record, the Company has determined that he will contribute to the sustainable growth and enhance the corporate value of the Group, and has renominated him as a candidate for Director.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Company held
4	 <p data-bbox="240 629 416 685">Yasushi Hirusaki (May 18, 1962)</p> <p data-bbox="261 714 395 745">[Reelection]</p> <p data-bbox="180 775 472 891">[Tenure of office as Director at the closing of this General Meeting of Shareholders] 1 year and 3 months</p> <p data-bbox="180 920 472 1037">[Attendance at the Board of Directors meetings] 15/15 meetings (100%)</p>	<p data-bbox="485 253 1279 284">April 1985 Joined Nippon Koei</p> <p data-bbox="485 288 1279 376">October 2014 Acting Senior General Manager of Global Support Division and General Manager of Compliance Office, International Consulting Operations of Nippon Koei</p> <p data-bbox="485 380 1279 497">October 2015 Acting General Manager of Corporate Planning Department and General Manager of International Group Management Office, Corporate Headquarters of Nippon Koei</p> <p data-bbox="485 501 1279 589">October 2016 Acting Director General of Corporate Headquarters and General Manager of Corporate Planning Department of Nippon Koei</p> <p data-bbox="485 593 1279 680">July 2017 Executive Officer in charge of IR and Director General of Corporate Headquarters and General Manager of Personnel Department of Nippon Koei</p> <p data-bbox="485 685 1279 716">September 2017 Director and Executive Officer of Nippon Koei</p> <p data-bbox="485 721 1279 853">October 2018 In charge of IR and Director General of Corporate Headquarters, General Manager of Personnel Department and General Manager of the 75th Anniversary Secretarial Office of Nippon Koei</p> <p data-bbox="485 857 1279 911">July 2020 Director and Managing Executive Officer of Nippon Koei</p> <p data-bbox="485 916 1279 1010">In charge of IR and Director General of Corporate Management Headquarters, and General Manager of the 75th Anniversary Secretarial Office of Nippon Koei</p> <p data-bbox="485 1014 1279 1079">July 2022 In charge of IR and Director General of Corporate Management Headquarters of Nippon Koei</p> <p data-bbox="485 1084 1279 1137">April 2023 Representative Director and President of Nippon Koei Business Partners Co., Ltd. (current position)</p> <p data-bbox="485 1142 1279 1236">July 2023 Director of the Company (current position) Representative Executive Officer of the Company (current position)</p> <p data-bbox="485 1240 1279 1328">July 2024 In charge of IR and Corporate Planning Management In charge of IR and Corporate Management of the Company (current position)</p> <p data-bbox="485 1332 1279 1364">[Significant concurrent positions]</p> <ul data-bbox="485 1368 1279 1422" style="list-style-type: none"> • Representative Director and President of Nippon Koei Business Partners Co., Ltd. 	11,421
<p data-bbox="180 1435 735 1467">[Reasons for selection as a candidate for Director]</p> <p data-bbox="180 1471 1461 1677">Mr. Yasushi Hirusaki had been engaged in the management of Nippon Koei, a group company of the Company, as Director General of Corporate Headquarters since July 2017, and as Director and Director General of Corporate Management Headquarters since July 2020. Since July 2023, he has been appropriately fulfilling his role as Director of the Company, overseeing management, and as Representative Executive Officer of the Company, overseeing the overall management of the Group. Given the above track record, the Company has determined that he will contribute to the sustainable growth and enhance the corporate value of the Group, and has renominated him as a candidate for Director.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Company
5	 <p>Hiizu Ichikawa (December 8, 1946)</p> <p>[Reelection] [Outside Director] [Independent]</p> <p>[Tenure of office as Director at the closing of this General Meeting of Shareholders] 1 year and 3 months</p> <p>[Attendance at the Board of Directors meetings] 15/15 meetings (100%)</p>	<p>April 1970 Joined The Mitsubishi Bank, Ltd.</p> <p>May 1993 General Manager of Singapore Branch of The Mitsubishi Bank, Ltd.</p> <p>June 1996 General Manager of Industrial Research Department of The Bank of Tokyo-Mitsubishi, Ltd.</p> <p>January 1997 General Manager of Sales Screening Department of The Bank of Tokyo-Mitsubishi, Ltd.</p> <p>June 1999 Senior Executive Director of The Resolution and Collection Corporation</p> <p>June 2001 Senior Executive Director of Chiyoda Corporation</p> <p>June 2004 Representative Director and Managing Director of Mitsubishi Motors Corporation</p> <p>April 2010 Representative Director and Executive Vice President of Mitsubishi Motors Corporation</p> <p>June 2014 Outside Corporate Auditor of The Hyakugo Bank, Ltd.</p> <p>September 2014 Outside Director of Nippon Koei</p> <p>July 2023 Outside Director, Chairperson of Compensation Committee of the Company (current position)</p> <p>[Significant concurrent positions] None</p>	3,800
<p>[Reasons for selection as a candidate for Outside Director and roles expected to be fulfilled] Mr. Hiizu Ichikawa has experience in serving as General Manager of the Sales Screening Department of The Bank of Tokyo-Mitsubishi, Ltd. (currently MUFG Bank, Ltd.), in addition to Senior Executive Director of The Resolution and Collection Corporation, Senior Executive Director of Chiyoda Corporation, and Representative Director, Executive Vice President of Mitsubishi Motors Corporation, and Outside Corporate Auditor of The Hyakugo Bank, Ltd. From September 2014, as Outside Director of Nippon Koei, a group company of the Company, he appropriately fulfilled these duties and responsibilities, and since July 2023, he has been monitoring the management of the Company Group from an objective viewpoint and wide perspective as Outside Director and Chairperson of Compensation Committee. Given the above track record, the Company expects him to continue to supervise the Company's management from an objective and neutral standpoint based on his extensive experience as a manager, and has renominated him as a candidate for Outside Director.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Company held
6	 <p data-bbox="252 622 443 683">Kazumasa Kusaka (January 23, 1948)</p> <p data-bbox="252 712 443 801">[Reelection] [Outside Director] [Independent]</p> <p data-bbox="204 831 489 943">[Tenure of office as Director at the closing of this General Meeting of Shareholders] 1 year and 3 months</p> <p data-bbox="204 972 489 1084">[Attendance at the Board of Directors meetings] 14/15 meetings (93%)</p>	<p data-bbox="502 248 1303 913"> April 1970 Joined Ministry of International Trade and Industry August 2003 Commissioner of Agency for Natural Resources and Energy, Ministry of Economy, Trade and Industry June 2004 Vice-Minister for International Affairs of Ministry of Economy, Trade and Industry June 2007 President of Japan Cooperation Center for the Middle East February 2008 Special Advisor to the Cabinet October 2009 Senior Vice President of Mitsubishi Electric Corporation April 2011 Visiting Professor of Graduate School of Public Policy, The University of Tokyo January 2013 President of The Foundation for International Trade and Industrial Co-operation April 2013 Chairperson of Japan Economic Foundation September 2015 Outside Director of Nippon Koei July 2021 Advisor of Japan Economic Foundation President of Institute for International Trade and Investment (current position) July 2023 Outside Director and Chairperson of Nomination Committee of the Company (current position) </p> <p data-bbox="502 965 1303 1032"> [Significant concurrent positions] • President of Institute for International Trade and Investment </p>	7,300
<p data-bbox="215 1099 1479 1406"> [Reasons for selection as a candidate for Outside Director and roles expected to be fulfilled] Mr. Kazumasa Kusaka has experience in serving as Vice-Minister for International Affairs of the Ministry of Economy, Trade and Industry, in addition to President of the Japan Cooperation Center for the Middle East, Special Advisor to the Cabinet, Senior Vice President of the Mitsubishi Electric Corporation, and President of The Foundation for International Trade and Industrial Co-operation, and as Outside Director of Nippon Koei, a group company of the Company, since September 2015, he appropriately fulfilled these duties and responsibilities. He has been monitoring the management of the Company Group from an objective viewpoint and wide perspective as Outside Director and Chairperson of Nomination Committee since July 2023. Given the above track record, the Company expects him to continue to supervise the Company's management from an objective and neutral standpoint based on his extensive experience through working at government agencies, and has renominated him as a candidate for Outside Director. </p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Company held																																																
7	 <p data-bbox="236 622 459 680">Yoshiko Koizumi (September 25, 1943)</p> <p data-bbox="252 712 443 801">[Reelection] [Outside Director] [Independent]</p> <p data-bbox="199 831 491 943">[Tenure of office as Director at the closing of this General Meeting of Shareholders] 1 year and 3 months</p> <p data-bbox="199 972 491 1084">[Attendance at the Board of Directors meetings] 15/15 meetings (100%)</p>	<table border="0"> <tr> <td data-bbox="497 248 635 282">April</td> <td data-bbox="644 248 708 282">1972</td> <td data-bbox="724 248 1303 306">Registered in bar association (The Daini Tokyo Bar Association) Joined Kikuchi Law and Patent Office</td> </tr> <tr> <td data-bbox="497 342 587 376">January</td> <td data-bbox="644 342 708 376">1980</td> <td data-bbox="724 342 1303 409">Partner at Masuda & Ejiri Law Office (current Nishimura & Asahi/ Foreign Law Joint Enterprise)</td> </tr> <tr> <td data-bbox="497 409 555 443">May</td> <td data-bbox="644 409 708 443">2000</td> <td data-bbox="724 409 1303 477">Chairperson of Women Business Lawyers Committee, Inter-Pacific Bar Association (IPBA)</td> </tr> <tr> <td data-bbox="497 477 587 510">August</td> <td data-bbox="644 477 708 510">2003</td> <td data-bbox="724 477 1303 510">Expert Member of Food Safety Commission of Japan</td> </tr> <tr> <td data-bbox="497 510 587 544">March</td> <td data-bbox="644 510 708 544">2007</td> <td data-bbox="724 510 1303 544">Auditor at Bosch Corporation</td> </tr> <tr> <td data-bbox="497 544 587 577">January</td> <td data-bbox="644 544 708 577">2008</td> <td data-bbox="724 544 1303 611">Counsel at Nishimura & Asahi (current Nishimura & Asahi / Foreign Law Joint Enterprise)</td> </tr> <tr> <td data-bbox="497 611 555 645">May</td> <td data-bbox="644 611 708 645">2008</td> <td data-bbox="724 611 1303 678">Councilor of the International Civil and Commercial Law Centre Foundation</td> </tr> <tr> <td data-bbox="497 678 555 712">April</td> <td data-bbox="644 678 708 712">2009</td> <td data-bbox="724 678 1303 712">Partner at City-Yuwa Partners (current position)</td> </tr> <tr> <td data-bbox="497 712 587 745">October</td> <td data-bbox="644 712 708 745">2012</td> <td data-bbox="724 712 1303 745">Deputy Chairperson of the Government Procurement</td> </tr> <tr> <td data-bbox="497 745 555 779">April</td> <td data-bbox="644 745 708 779">2013</td> <td data-bbox="724 745 1303 813">Director of the Japan Bar Association (current position)</td> </tr> <tr> <td data-bbox="497 813 555 846">June</td> <td data-bbox="644 813 708 846">2015</td> <td data-bbox="724 813 1303 880">Outside Director of Taiheiyo Cement Corporation (current position)</td> </tr> <tr> <td data-bbox="497 880 555 913"></td> <td data-bbox="644 880 708 913"></td> <td data-bbox="724 880 1303 947">Outside Director of Dowa Holdings Co., Ltd. (current position)</td> </tr> <tr> <td data-bbox="497 947 555 981">June</td> <td data-bbox="644 947 708 981">2016</td> <td data-bbox="724 947 1303 981">Outside Auditor of Sumitomo Bakelite Co., Ltd.</td> </tr> <tr> <td data-bbox="497 981 619 1014">September</td> <td data-bbox="644 981 708 1014">2017</td> <td data-bbox="724 981 1303 1048">Outside Audit & Supervisory Board Member of Nippon Koei</td> </tr> <tr> <td data-bbox="497 1048 555 1081">July</td> <td data-bbox="644 1048 708 1081">2023</td> <td data-bbox="724 1048 1303 1115">Outside Director and Chairperson of Audit Committee of the Company (current position)</td> </tr> <tr> <td colspan="2" data-bbox="497 1126 858 1160">[Significant concurrent positions]</td><td data-bbox="497 1160 1303 1261">Partner at City-Yuwa Partners Outside Director of Taiheiyo Cement Corporation Outside Director of Dowa Holdings Co., Ltd.</td></tr> </table>	April	1972	Registered in bar association (The Daini Tokyo Bar Association) Joined Kikuchi Law and Patent Office	January	1980	Partner at Masuda & Ejiri Law Office (current Nishimura & Asahi/ Foreign Law Joint Enterprise)	May	2000	Chairperson of Women Business Lawyers Committee, Inter-Pacific Bar Association (IPBA)	August	2003	Expert Member of Food Safety Commission of Japan	March	2007	Auditor at Bosch Corporation	January	2008	Counsel at Nishimura & Asahi (current Nishimura & Asahi / Foreign Law Joint Enterprise)	May	2008	Councilor of the International Civil and Commercial Law Centre Foundation	April	2009	Partner at City-Yuwa Partners (current position)	October	2012	Deputy Chairperson of the Government Procurement	April	2013	Director of the Japan Bar Association (current position)	June	2015	Outside Director of Taiheiyo Cement Corporation (current position)			Outside Director of Dowa Holdings Co., Ltd. (current position)	June	2016	Outside Auditor of Sumitomo Bakelite Co., Ltd.	September	2017	Outside Audit & Supervisory Board Member of Nippon Koei	July	2023	Outside Director and Chairperson of Audit Committee of the Company (current position)	[Significant concurrent positions]		Partner at City-Yuwa Partners Outside Director of Taiheiyo Cement Corporation Outside Director of Dowa Holdings Co., Ltd.	0
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July	2023	Outside Director and Chairperson of Audit Committee of the Company (current position)																																																	
[Significant concurrent positions]		Partner at City-Yuwa Partners Outside Director of Taiheiyo Cement Corporation Outside Director of Dowa Holdings Co., Ltd.																																																	
<p data-bbox="215 1272 1204 1305">[Reasons for selection as a candidate for Outside Director and roles expected to be fulfilled]</p> <p data-bbox="215 1305 1492 1641">Ms. Yoshiko Koizumi has deep insight and practical experience in all aspects of compliance as a lawyer, and also has extensive international experience, having held important positions in the Inter-Pacific Bar Association. From September 2017, she served as Outside Audit & Supervisory Board Member of Nippon Koei, a group company of the Company, and fulfilled her role appropriately. Since July 2023, she has been serving as Outside Director and Chairperson of Audit Committee of the Company, and has been supervising the management of the Group from an objective perspective and with a broad perspective. Given the above track record, the Company expects her to continue to supervise the Company's management from an objective and neutral standpoint based on her extensive experience as a lawyer, and has renominated her as a candidate for Outside Director. While she has never been engaged in the management of companies in any way other than assuming the position of an outside director or outside auditor, based on the reasons mentioned above the Company has judged that she will be able to appropriately fulfill the duties of an Outside Director.</p>																																																			

No.	Name (Date of birth)	Past experience, positions and responsibilities	Number of shares of the Company held																																													
8	 <p data-bbox="242 636 448 696">Yoko Ishida (September 2, 1957)</p> <p data-bbox="252 725 438 813">[Reelection] [Outside Director] [Independent]</p> <p data-bbox="204 842 486 987">[Tenure of office as Director at the closing of this General Meeting of Shareholders] 1 year and 3 months</p> <p data-bbox="204 1016 486 1133">[Attendance at the Board of Directors meetings] 15/15 meetings (100%)</p>	<table border="0"> <tr> <td data-bbox="499 253 563 275">April</td> <td data-bbox="667 253 722 275">2010</td> <td data-bbox="746 253 1305 369">Executive Director of International Development Center of Japan, a General Incorporated Foundation General Manager of Evaluation Unit of International Development Center of Japan Inc.</td> </tr> <tr> <td data-bbox="499 376 563 398">June</td> <td data-bbox="667 376 722 398">2015</td> <td data-bbox="746 376 1305 436">Director of The Japan-Nepal Society (current position)</td> </tr> <tr> <td data-bbox="499 443 563 465">July</td> <td data-bbox="667 443 722 465">2015</td> <td data-bbox="746 443 1305 526">Director of International Development Center of Japan, a General Incorporated Foundation (current position)</td> </tr> <tr> <td data-bbox="499 533 595 555">October</td> <td data-bbox="667 533 722 555">2015</td> <td data-bbox="746 533 1305 593">Professor of Center for the Study of International Cooperation in Education, Hiroshima University</td> </tr> <tr> <td data-bbox="499 600 563 622">April</td> <td data-bbox="667 600 722 622">2017</td> <td data-bbox="746 600 1305 660">Deputy Executive Director (in charge of gender equality) of Hiroshima University</td> </tr> <tr> <td data-bbox="499 667 611 689">November</td> <td data-bbox="667 667 722 689">2017</td> <td data-bbox="746 667 1305 728">Director of The Japan Society for International Development</td> </tr> <tr> <td data-bbox="499 734 611 757">September</td> <td data-bbox="667 734 722 757">2020</td> <td data-bbox="746 734 1305 757">Outside Director of Nippon Koei</td> </tr> <tr> <td data-bbox="499 763 611 786">December</td> <td data-bbox="667 763 722 786">2020</td> <td data-bbox="746 763 1305 824">Auditor of The Japan Society for International Development</td> </tr> <tr> <td data-bbox="499 831 563 853">April</td> <td data-bbox="667 831 722 853">2021</td> <td data-bbox="746 831 1305 891">Director of Center for the Study of International Cooperation in Education, Hiroshima University</td> </tr> <tr> <td data-bbox="499 891 563 913">April</td> <td data-bbox="667 891 722 913">2022</td> <td data-bbox="746 891 1305 974">Professor of Center for the Study of International Cooperation in Education, IDEC Institute, Hiroshima University (current position)</td> </tr> <tr> <td data-bbox="499 981 611 1003">December</td> <td data-bbox="667 981 722 1003">2022</td> <td data-bbox="746 981 1305 1041">President of Japan Evaluation Society (current position)</td> </tr> <tr> <td data-bbox="499 1048 563 1070">April</td> <td data-bbox="667 1048 722 1070">2023</td> <td data-bbox="746 1048 1305 1131">Vice President (Equity, Diversity and Inclusion) and Professor (Special Designation) of Hiroshima University (current position)</td> </tr> <tr> <td data-bbox="499 1137 563 1160">July</td> <td data-bbox="667 1137 722 1160">2023</td> <td data-bbox="746 1137 1305 1160">Outside Director of the Company (current position)</td> </tr> <tr> <td data-bbox="499 1167 595 1189">January</td> <td data-bbox="667 1167 722 1189">2024</td> <td data-bbox="746 1167 1305 1249">President of Asia Pacific Evaluation Association (current position)</td> </tr> <tr> <td colspan="3" data-bbox="499 1249 1305 1339"> <p data-bbox="499 1249 850 1272">[Significant concurrent positions]</p> <p data-bbox="499 1279 1305 1339">Vice President (Equity, Diversity and Inclusion) and Professor (Special Designation) of Hiroshima University</p> </td> </tr> </table>	April	2010	Executive Director of International Development Center of Japan, a General Incorporated Foundation General Manager of Evaluation Unit of International Development Center of Japan Inc.	June	2015	Director of The Japan-Nepal Society (current position)	July	2015	Director of International Development Center of Japan, a General Incorporated Foundation (current position)	October	2015	Professor of Center for the Study of International Cooperation in Education, Hiroshima University	April	2017	Deputy Executive Director (in charge of gender equality) of Hiroshima University	November	2017	Director of The Japan Society for International Development	September	2020	Outside Director of Nippon Koei	December	2020	Auditor of The Japan Society for International Development	April	2021	Director of Center for the Study of International Cooperation in Education, Hiroshima University	April	2022	Professor of Center for the Study of International Cooperation in Education, IDEC Institute, Hiroshima University (current position)	December	2022	President of Japan Evaluation Society (current position)	April	2023	Vice President (Equity, Diversity and Inclusion) and Professor (Special Designation) of Hiroshima University (current position)	July	2023	Outside Director of the Company (current position)	January	2024	President of Asia Pacific Evaluation Association (current position)	<p data-bbox="499 1249 850 1272">[Significant concurrent positions]</p> <p data-bbox="499 1279 1305 1339">Vice President (Equity, Diversity and Inclusion) and Professor (Special Designation) of Hiroshima University</p>			2,100
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<p data-bbox="215 1350 1201 1373">[Reasons for selection as a candidate for Outside Director and roles expected to be fulfilled]</p> <p data-bbox="215 1379 1484 1738">Ms. Yoko Ishida has extensive experience in social development and project evaluation for international cooperation projects at International Development Center of Japan, at General Incorporated Foundation and other organizations, and has held important positions including Vice President (Equity, Diversity and Inclusion) and Professor (Special Designation) of Hiroshima University. From September 2020, she fulfilled her role as Outside Director of Nippon Koei, a group company of the Company. Since July 2023, she has been overseeing the management of the Group from an objective perspective and with a broad perspective as Outside Director, Nomination Committee Member and Compensation Committee Member of the Company. Given the above track record, the Company expects her to continue to supervise the Company's management from an objective and neutral standpoint based on her extensive experience in education and development, and has renominated her as a candidate for Outside Director. While she has never been engaged in the management of companies in any way other than assuming the position of an outside director, based on the reasons mentioned above the Company has judged that she will be able to appropriately fulfill the duties of an Outside Director.</p>																																																