ID&E
A member of Tokio Marine Group

Summary of Financial Results for FYE June 30, 2025

August 25th, 2025

Integrated Design & Engineering Holdings Co., Ltd.

Integrated Design & Engineering Holdings CO.,LTD.

Results for FYE June 2025

Orders and revenue reached record highs, driven by the Consulting and Energy Businesses.

Consolidated results

- Orders and revenue **reached record highs**.
- **Revenue increased, supported by steady growth** in the domestic Consulting Business and Energy Businesses.
- Core operating profit*1, which reflects our ability to generate earnings from our core business, increased in the Consulting and Energy Businesses but declined in the BDP Group due to the sluggish UK economy and the completion of large-scale projects.
- Profit decreased year-on-year due to the impact of **non-recurring factors** such as a decline in a gain on valuation of securities*2, an impairment loss in the UK battery storage business, and foreign exchange losses.

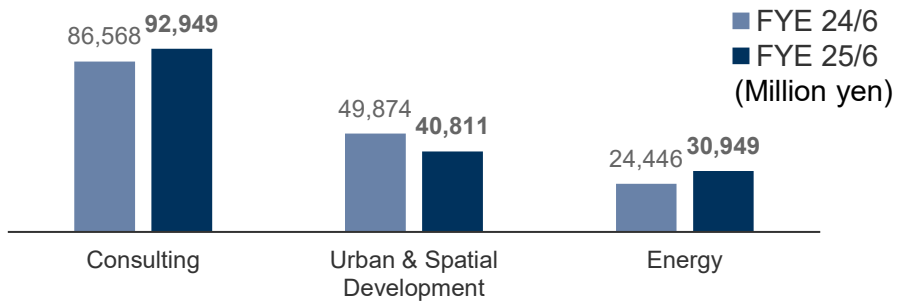
(Million yen)	FYE 2024/6 Results	FYE 2025/6 Results	YoY Comparison	
			Amount	%
Orders	161,357	165,316	3,958	102.5%
Revenue	158,983	160,898	1,915	101.2%
Gross profit	50,415	51,499	1,083	102.1%
Operating Profit	14,124	10,897	-3,227	77.1%
Core operating profit*	12,031	11,102	-928	92.3%
Profit or loss before tax	15,264	8,486	-6,777	55.6%
Profit or loss attributable to owners of parent	9,677	4,753	-4,924	49.1%

*1 Core operating profit is calculated from operating profit (or loss) after IFRS, excluding gains and losses arising from non-recurring factors.
*2 In accordance with the accounting policies of Tokio Marine Holdings, Inc., we have adopted the FVOCI option for securities. As a result, gains and losses on securities are recorded in net assets. (previously recorded in operating profit).

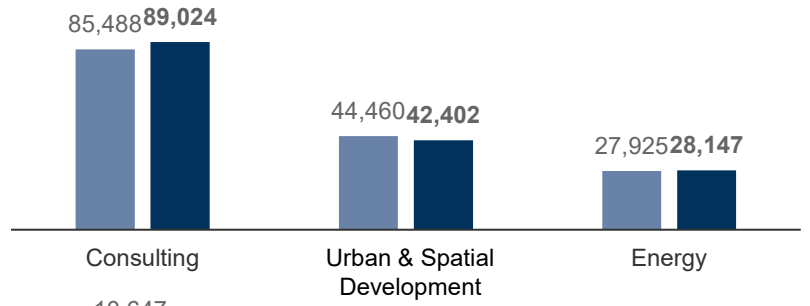
Results by Business Segment

(Million yen)	FYE 2024/6 Results	FYE 2025/6 Results	YoY Comparison	
			Amount	%
Orders	161,357	165,316	3,958	102.5%
Consulting	86,568	92,949	6,381	107.4%
Urban & Spatial Development	49,874	40,811	-9,062	81.8%
Energy	24,446	30,949	6,503	126.6%
Other	467	605	137	129.3%
Revenue	158,983	160,898	1,915	101.2%
Consulting	85,488	89,024	3,535	104.1%
Urban & Spatial Development	44,460	42,402	-2,058	95.4%
Energy	27,925	28,147	221	100.8%
Other	1,109	1,325	215	119.5%
Operating profit[*1]	14,124	10,897	-3,227	77.1%
Consulting	10,647	8,372	-2,274	78.6%
Urban & Spatial Development	1,968	2,007	39	102.0%
Energy	2,470	2,359	-110	95.5%
Other	-961	-1,842	-881	—
Core operating profit[*2]	12,031	11,102	-928	92.3%
Consulting	7,814	8,191	376	104.8%
Urban & Spatial Development	2,341	1,366	-974	58.4%
Energy	2,897	3,495	598	120.7%
Other	-1,022	-1,951	-929	—

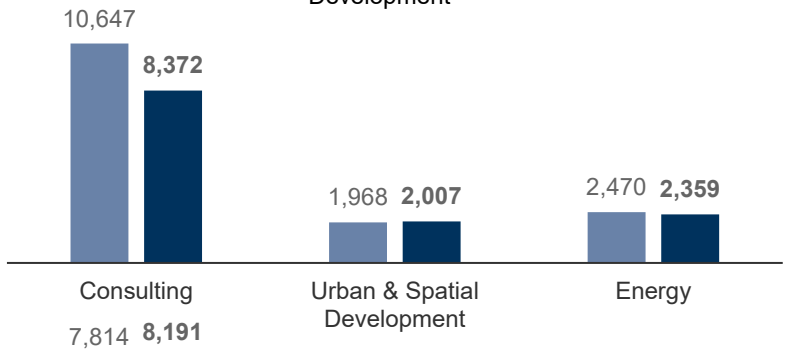
Orders



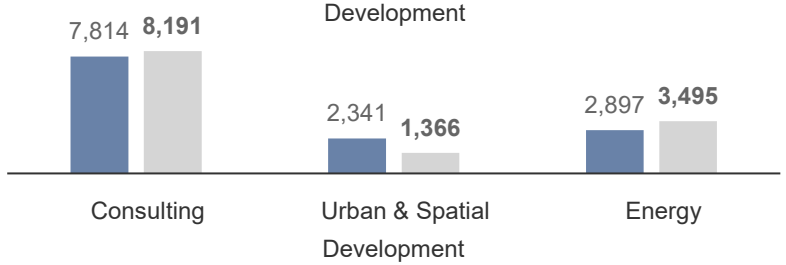
Revenue



Operating profit



Core operating profit



*1 From the current fiscal year, gains and losses on securities are recorded in net assets (previously recorded in operating profit).
*2 Core operating profit is calculated from operating profit (or loss) after IFRS, excluding gains and losses arising from non-recurring factors.

Performance Outline by Business Segment

Consulting Business

- Orders : Orders increased year-on-year due to the accumulation in NK domestic business and strong performance from overseas group companies, particularly in India.
- Revenue : Revenue increased thanks to steady progress in NK domestic business and overseas group companies.
- Operating profit : Although profitability declined in NK overseas business, this was offset by the NK domestic business and overseas group companies, resulting in an increase in core operating profit. Operating profit, however, decreased due to the absence of a gain on valuation of securities recorded in the previous fiscal year.

Urban & Spatial Development Business

- Orders : Orders decreased year-on-year due to the absence of large-scale projects received by the BDP Group in UK in the previous fiscal year.
- Revenue : Revenue remained at the same level as the previous fiscal year at NKUrban, while decreased at the BDP Group.
- Operating profit : Operating profit increased due to the absence of other expenses related to non-recurring factors recorded in the previous fiscal year.

* Actual exchange rate in FYE 2025/6: 1 £ = 193.70 Yen (Actual exchange rate for FYE 2024/6 : 1 £ =189.01 Yen; planned exchange rate for FYE 2025/6: 1 £ = 185.42 yen)

Energy Business

- Orders : Orders increased substantially year-on-year as we received large-scale projects in businesses related to energy storage EPC and systems, as well as substations.
- Revenue : Revenue increased due to the solid domestic demand for substations and steady progress in the European battery storage business (in Belgium).
- Operating profit : Operating profit decreased due to the impairment loss in the UK battery storage business, but core operating profit increased thanks to higher revenue.

FYE March 2026(FY2025) Plan

Aiming for record-high orders received, revenue, and core operating profit, while raising efficiency through profitability improvement of the overseas business.

(Million yen)	FYE 2025/6 Results	FYE 2026/3 (FY 2025) Plan	YoY Comparison	
			Amount	%
Orders	165,316	187,000	21,683	113.1%
Consulting	92,949	105,000	12,050	113.0%
Urban & Spatial Development	40,811	46,000	5,188	112.7%
Energy	30,949	34,000	3,050	109.9%
Revenue	160,898	173,000	12,101	107.5%
Consulting	89,024	98,000	8,975	110.1%
Urban & Spatial Development	42,402	46,000	3,597	108.5%
Energy	28,147	28,000	-147	99.5%
Other	1,325	1,000	-325	75.5%
Operating profit	10,897	13,800	2,902	126.6%
Consulting	8,372	9,100	727	108.7%
Urban & Spatial Development	2,007	2,600	592	129.5%
Energy	2,359	3,000	640	127.2%
Other	-1,842	-900	942	—
Profit or loss attributable to owners of parent	4,753	8,900	4,146	187.2%

Comparison of core operating profit

Below is a comparison on a core operating profit basis to show the earnings trend of our core business.

▼Analysis of change in core operating profit for FYE 2025/6 results and FYE 2026/3(FY2025) plan

(Million yen)	FYE 2025/6 Results	FYE 2026/3 (FY2025) Plan	YoY Comparison
Core operating profit	11,102	13,500	2,397
Consulting Business	8,191	9,100	908
Urban & Spatial Development Business	1,366	2,500	1,133
Energy Business	3,495	2,900	-595
Other	-1,951	-1,000	951

*With the change to the fiscal year end, the accounting period for the next fiscal year will be a 9-month period from July 2025 to March 2026. The FYE 2026/3 plan will be presented as a 12-month figure, including the period from April to June 2025.

Project Highlights (Consulting Business)

Tochigi Prefecture Dam Life Extension Plan Update

Client	Tochigi Prefecture
Overview	■ Dam management facilities are vital to ensuring the safety and security of residents from flood damage. However, as these facilities have no backup functions in the event of natural disasters, it is essential to maintain and manage them to preserve their functionality over the long term. ■ This life extension plan has been formulated with the aim of reducing and leveling out costs required for repairs, updates, and the utilization of new technologies. ■ NK has extensive experience in dam design and construction supervision both in Japan and overseas, and excels at formulating plans that address the unique challenges of dams. NK has also been highly recognized for its wide broad technical expertise, including strengths in digital transformation (DX).

Matsudagawa Dam in Tochigi Prefecture

Temporary Road (for Emergency Recovery) for Disaster Recovery in the Noto Peninsula Region

Client	Ministry of Land, Infrastructure, Transport and Tourism (MLIT)
Overview	■ National Highway 249 (Wajima City, Ishikawa Prefecture) became impassible due to landslides and road collapses caused by the 2024 Peninsula Earthquake. The damage was further worsened by heavy rainfall in September 2024. ■ For this project, NK designed a temporary road utilizing the elevated coastal area. In landslide-affected zones, seismic extensometers were installed to monitor ground deformation and help prevent secondary disasters. ■ This project earned us the 2024 ZENKEN Award (Disaster Recovery Road Category) from Japan Construction Engineers' Association. Our efforts were recognized for the contribution to restoring of local livelihoods and close coordination with the community.

Temporary road and existing national highway

Seismic extensometer

Project Highlights (Consulting Business)

Project for Elaboration of the Bridge Maintenance Plan in Tunisia

Client

Japan International Cooperation Agency (JICA)

Overview

- Some bridges in Tunisia have deteriorated to the point of being impassable. As the number of bridges increases, it is becoming increasingly important to manage them systematically and minimize maintenance costs. This project aims to achieve efficient bridge maintenance by identifying issues and formulating maintenance management plans.
- NK has long been involved in water resources and bridge construction in Tunisia and has implemented technology transfer over many years. In this project as well, NK's expertise provides the foundation for establishing methods suited to local conditions. By engaging experts with experience not only in the technical aspects of bridge maintenance but also in planning and design, NK will contribute knowledge that supports proactive and sustainable management in the future.

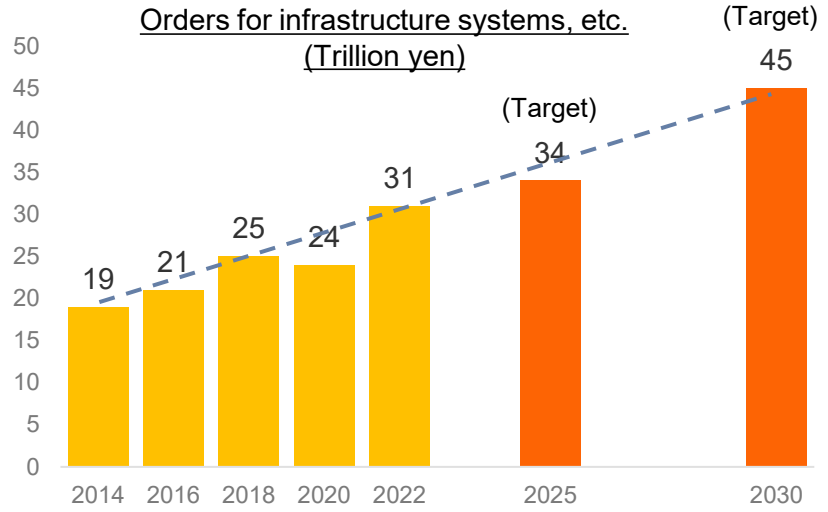
Study on Risk Response Measures for Overseas Infrastructure Projects

Client

Ministry of Land, Infrastructure, Transport and Tourism (MLIT)

Overview

- In overseas infrastructure projects, challenges such as additional costs from project delays, burdens associated with timely receiving payments, and country risks can significantly affect project execution. These issues are difficult for companies to address on their own.
- NK has extensive experience in overseas projects, while the Tokio Marine Group brings expertise in risk response measures and insurance support. By leveraging the strengths of both organizations, we will examine response measures that will enable Japanese companies to effectively capture overseas infrastructure demand and expand their business opportunities.



Order Target for Infrastructure Systems Overseas Promotion Strategy (2030)
Source: Outline of Infrastructure System Overseas Promotion Strategy 2030

Project Highlights (Urban & Spatial Development Business)

Renovation of the Historic Building on Oxford Street

Client	Ingka Investments
Overview	■ BDP was involved in the project of the Grade II listed landmark on Oxford Street, London, from business potential consideration and concept design to building construction. They provided a wide range of expertise, including architectural design, interior design, landscape architecture, and lighting design. ■ The objective of this renovation is to blend the preservation of the historic building with modern design and allow stores and offices to coexist within the building. ■ BDP conducted simulations of structural reinforcement, fire prevention measures, and comfort, taking future climate change into account, achieving a 45% reduction in carbon emissions. The use of sustainable materials and the installation of sustainable utilities in nearly all areas of the building earned the building the highest rankings in environmental performance assessment systems, including BREEAM Outstanding.

214 Oxford Circus

Newly constructed terrace aimed at improving the well-being of office workers

Study for Examining Regional Collaboration Methods for Procuring Renewable Electricity

Client	Yokohama City, Kanagawa Prefecture
Overview	■ Yokohama City has high electricity demand but limited renewable energy potential. To achieve the transition of the city's electricity supply to renewable energy, large-scale deployment from outside the city is essential. However, many regional municipalities that host large-scale renewable energy power plants face issues such as population decline, aging population, reduced employment opportunities, and sluggish local economies. ■ With the aim of simultaneously advancing decarbonization in Yokohama City and addressing regional issues in regional municipalities, we conducted research and consideration to develop regional contribution measures that leverage Yokohama City's resources to help solve these issues. ■ As a result of the research and consideration, we proposed "product development using local specialties from areas where the power plant is located," which would create spillover effects in the local economy through the expansion of sales channels for these specialties, and "building a related population through the use of digital technology," aimed at fostering mutual community interaction with the area where the power plant is located, as a regional contribution measure.

Image of Yokohama City (Minatomirai)

Louisa Martindale Building

Project Highlights (Energy Business)

Nagano Prefecture FY2024 Power Plant Operation Management and Patrol Inspection

Client

Nagano Prefecture

Overview

- This project involves the comprehensive operation and maintenance of hydropower facilities managed by Nagano Public Enterprises Bureau. NKES has been continuously entrusted these tasks since FY2013, and the scope of services has been expanding ever since.
- The facilities covered include all 25 hydropower stations, with a total maximum output of approximately 104,000 kW, as well as 3 dams, 31 water intake facilities, and 22 km of transmission lines. NKES responds to a wide range of technical fields, including electrical and mechanical engineering, instrumentation and telecommunications, as well as civil engineering and architecture.
- NKES handles a variety of equipment, including water turbines, generators, transformers, distribution boards, automatic control systems, and more. NKES is highly recognized for its ability to manage a wide range of facilities with a high level of technical expertise.

Power generation maintenance

Centralized monitoring from the Central Control Room

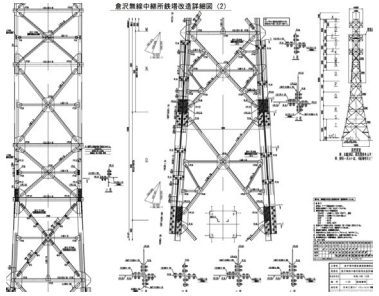
3D Modeling of Transmission Tower Reinforcement Design

Client

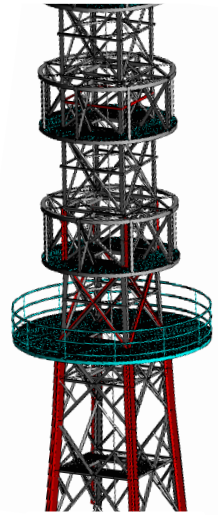
Ministry of Land, Infrastructure, Transport and Tourism (MLIT)

Overview

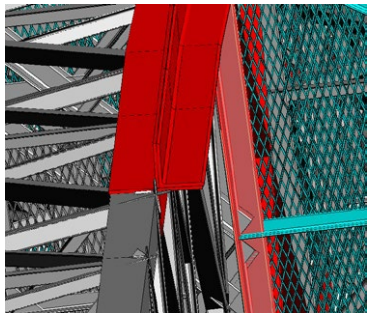
- As part of the tower's earthquake-resistant design, the tower was strengthened using reinforcement materials, and unnecessary scaffolding was removed to reduce snow load.
- By creating a 3D model of the reinforcement areas and components to be removed using the design blueprints, it became easier to visualize the overall structure. This significantly improved communication and information sharing between the customer and supplier, and the approach was highly recognized.
- The created tower model can be viewed from different angles and resized using standard software with just a mouse. (This can be done within the PDF.)



With the old blueprint, the reinforcement and removal areas are shown in a flat plan, making it difficult to capture the overall image.



- The overall image can be clarified with the 3D model.
- Reinforcements are marked in red and removals are marked in blue for easy visual clarification.
- Zooming in reveals the structure with more details.



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